

Working at Fiona Stanley Hospital

Fiona Stanley Hospital will provide a first-class working environment for staff.

The hospital is modelled on the latest healthcare design principles and international benchmarks. It has been designed in collaboration with the Western Australian health community, with input from literally hundreds of medical, nursing, allied health and other healthcare staff, Non-Government Organisations, members of the public and others.

Located at Murdoch, Fiona Stanley Hospital will be part of a vibrant community that will be well serviced by public transport, retail outlets, cafes and other recreational facilities. Surrounded by leading health, research and education facilities, including St John of God Hospital and a new medical research facility to be built by the Western Australian Institute for Medical Research, this integrated health and education centre will be an outstanding place to work.

An ideal setting

Fiona Stanley Hospital will offer a variety of conservation and rehabilitation areas, public open spaces, gardens and plenty of natural light. Landscaping will include a lakeside park, conservation parks, landscaped corridors, and internal and rooftop gardens. This will provide a calming and natural environment for staff to enjoy during work and break times.

Public art, lighting and street furniture will help enhance and strengthen entry points and allow easy orientation around the campus.

Functionality at its best

The design of Fiona Stanley Hospital will facilitate staff movement around the hospital, maximising their time and easing work pressures – ultimately improving services and job satisfaction for staff.

In designing the hospital, the architects and health planners have looked at typical staff movement patterns and tried to ensure the most efficient traffic flows between administration, research, education, clinical and support areas.

Fiona Stanley Hospital will include:

- a main internal circulation 'spine' that links all major areas of the hospital;
- research, education and pathology facilities located adjacent to the main hospital building;
- 83 per cent private rooms;

- the collocation of related services and facilities;
- vertically connected areas of the hospital (i.e. inpatients, interventional areas, ambulatory care) with restricted access for staff only and separate access for the public;
- the use of fast, dedicated lifts to connect the helipad to relevant clinical departments; and
- 24-bed wards with decentralised staff bases.

Fiona Stanley Hospital has also been developed using the latest Evidence Based Design principles. This is an emerging international trend that recognises that some elements of the health care environment have a powerful healing and therapeutic effect on patients, families, visitors and staff alike. The interior design will be uplifting and calming with attention paid to lighting, colour, texture, views, natural light and art. By providing an aesthetically appealing hospital, patient recovery rates will be improved and staff will enjoy a more pleasant working environment.

Staff facilities

Designing a hospital from the ground up allows staff, patient and visitor needs to be considered from its conception. Fiona Stanley Hospital will provide:

- a retail food court with extended hours and an adjacent lounge area for up to 350 people, where staff can purchase food, use the facilities to prepare their own meals, or just relax and socialise. Utensils, crockery and a limited supply of common food supplies will be provided. This eating area will also open to an outdoor area;

- staff rooms with refrigerators, microwaves, hot and cold water supplies, storage cupboards, bench tops and seating areas;
- pastoral care for both staff and visitors. A non-denominational chapel, a Muslim prayer room (with areas for men and women) and support facilities will be provided. These facilities will make use of natural light, courtyards and open spaces;
- a 90-place staff childcare facility is planned, with easy access to the main hospital building, allowing staff to visit their children as required;
- modern and flexible office space and meeting rooms;
- centralised staff change rooms, including lockers and showers;
- secure bicycle storage, with connections to bicycle pathways;
- excellent access to public transport services via the nearby Murdoch bus/rail interchange;
- access to a lounge with computers, internet access and other staff amenities for on-call medical staff; and
- recreational facilities for staff and visitors.

Staff access and travel

As the major tertiary hospital in the south metropolitan region, Fiona Stanley Hospital is expected to attract staff from across the metropolitan area. Access for these people will be made easier because Fiona Stanley Hospital will be:

- bordered by major access roads including the Kwinana Freeway, South Street and Murdoch Drive;
- only 12 kilometres from Perth city;
- a short walk from the Murdoch bus/rail interchange;
- serviced by regular and direct public transport services – during peak hours, trains will arrive at the Murdoch Station every five minutes, with two trains every 15 minutes during non-peak times. A bus will pass by the hospital every two minutes at peak times and every five minutes in non-peak times;
- serviced by pedestrian and cycling pathways, and offer end-of-trip facilities.

WA Health is currently investigating travel improvements and programs for the longer term, including:

- changes to roster times to reduce traffic congestion at peak hour traffic periods and public transport demand during these times;
- ongoing work with the Public Transport Authority to ensure continued and improved links with other major centres;
- the establishment of car pooling systems; and
- programs to encourage staff to access alternative modes of transport to private vehicle, such as public transport, cycling and walking.

Parking

Fiona Stanley Hospital will offer 3300 parking bays for patients, visitors and staff made up of basement, ground level and multi-storey parking.

Parking at Fiona Stanley Hospital will be consistent with the WA Health *Access and Parking Strategy* for health campuses in the Perth metropolitan area.

Security

Fiona Stanley Hospital will provide a safe and healthy working environment for staff, including:

- on-site 24-hour security;
- direct and well-lit routes to all facilities from the main parking zones;
- clear pathways for safe access; and
- staff parking with links to the main entrance.

Integrated technology

Fiona Stanley Hospital staff will be working in a state-of-the-art facility, equipped with the very latest technology.

Technology will be integrated into every level of the hospital and include improved access to medical records and access to all medical library services such as online databases and medical journals.

For more information

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