

Working at Fiona Stanley Hospital

Fiona Stanley Hospital will provide a first-class working environment for staff.

The hospital has been designed with the latest health care design principles and international benchmarks and in collaboration with the Western Australian health community. Hundreds of medical, nursing, allied health and other health care staff, non-government organisations and members of the local community have provided input at various stages of the design process.

Located at Murdoch, Fiona Stanley Hospital will be part of a vibrant community that will be well serviced by public transport, retail outlets, cafes and other recreational facilities. Surrounded by leading health, research and education facilities, including St John of God Hospital Murdoch and a new medical research facility to be built by the Western Australian Institute of Medical Research, this integrated health and education centre will be an outstanding place to work.

An ideal setting

Fiona Stanley Hospital will provide a calming and natural environment for staff to enjoy during work and break times with a variety of conservation areas, public open spaces, gardens and plenty of natural light. Landscaping will include a lakeside park, conservation parks, landscaped areas between buildings, courtyards and rooftop gardens. Public art, lighting and street furniture will help enhance the campus and assist in wayfinding.

Providing access for all

The design of Fiona Stanley Hospital makes it easier for staff to move around the hospital and minimise time spent travelling around the campus.

In designing the hospital, the architects and health planners have looked at typical staff movement patterns and tried to ensure the most efficient traffic flows between administration, research, education, clinical and support areas.

Fiona Stanley Hospital will include:

- a main internal circulation 'spine' that links all major areas of the hospital;
- research, education and pathology facilities located adjacent to the main hospital;



Artist's impression of main entrance area

- related services and facilities located near to each other;
- separate lifts for staff and patients and the general public, as well as some dedicated lifts between specific areas;
- the use of dedicated lifts to connect the helipad to relevant clinical departments; and
- 83 per cent single rooms in 24-bed wards, with decentralised staff bases.

Fiona Stanley Hospital has also been developed using the latest design principles that recognised that some elements of the health care environment have a powerful healing and therapeutic effect on patients, families, visitors and staff alike. The interior design will be uplifting with attention paid to lighting, colour, texture, views, natural light and art. By providing an aesthetically appealing hospital, patient recovery rates will be improved and staff will enjoy a more pleasant working environment.

Staff facilities

Designing a hospital from the ground up allows staff, patient and visitor needs to be considered from its conception. Fiona Stanley Hospital will provide:

- a retail food court with extended hours and an adjacent lounge area for up to 350 people and access to an outdoor area, where staff can purchase food, use the facilities to enjoy their own meals, or just relax and socialise;

- staff rooms with refrigerators, microwaves, hot and cold water supplies, storage cupboards, bench tops and seating areas;
- pastoral care for both staff and visitors. A non-denominational chapel, a Muslim prayer room (with areas for men and women) and support facilities will be provided;
- access to nearby childcare facilities;
- modern and flexible office space and meeting rooms;
- centralised staff changing rooms, including lockers and showers;
- secure bicycle storage, with connections to bicycle pathways;
- excellent access to public transport services via the nearby Murdoch bus/rail interchange;
- access to a lounge with computers, internet access and other staff amenities for on-call staff; and
- recreational facilities for staff and visitors.

Staff access and travel

As the major tertiary hospital in the south metropolitan region, Fiona Stanley Hospital is expected to attract staff from across Perth. Access for these people will be made easier by:

- the proximity to Perth city, only 15 kilometres away;
- the short walk from the Murdoch bus/rail interchange;
- the regular, direct public transport services. During peak hours trains will arrive at the Murdoch Station every five minutes, with two trains every 15 minutes during non-peak times. A bus will pass by the hospital every two minutes at peak times and every five minutes in non-peak times;
- the easily accessible network of pedestrian and cycling paths with end-of-trip facilities; and
- the major access roads – including Kwinana Freeway, South Street and Murdoch Drive – on the borders of the hospital.

WA Health is currently investigating travel improvements and programs for the longer term, including:

- changes to roster times to reduce traffic congestion at peak hour traffic periods and public transport demand during these times;
- ongoing work with the Public Transport Authority to ensure continued and improved links with other major centres;
- the establishment of car pooling systems; and
- programs to encourage staff to use public transport or cycle or walk to work.

Parking

Fiona Stanley Hospital will offer 3,600 parking bays for patients, visitors and staff made up of basement, ground level and multi-storey parking. Parking bay allocation and pricing will be consistent with the *WA Health Access and Parking Strategy* for health campuses in the Perth metropolitan area.

Security

Fiona Stanley Hospital will provide a safe and healthy working environment for staff, including:

- on-site 24-hour security;
- direct and well-lit routes to all facilities from the main parking zones;
- clear pathways for safe access; and
- staff parking with links to the main entrance.

Integrated technology

Fiona Stanley Hospital staff will be working in a state-of-the-art facility, equipped with the very latest technology.

Technology will be integrated into every level of the hospital and include improved access to medical records and access to all medical library services such as online databases and medical journals.



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